

Position: Minister of Discipleship and Mission

Reports to: Lead Pastor

Hours: Full Time

Purpose: In consultation with and under the direction of the Lead Pastor, the Minister of Discipleship and Mission will oversee and participate in the total ministry of the local church, its nurturing ministries and in fulfilling its mission of witness and service in the world.

Position Overview

- Directs the discipleship ministries of the church (Children, Youth, Adult)
- Directs the 4:12 student ministry
- Directs our mission beyond the walls of the church.

Essential Duties and Responsibilities:

Discipleship Ministry:

- Lead and further develop a youth ministry that embraces the missions of worship, growth, and fellowship.
- Supervises the Director of Children's Discipleship, Nursery Coordinator, and Director of Adult Discipleship
- Develop and implement a Christian Education plan for all people.
- Recruit, train, mentor, and encourage all volunteers within the 4:12 Student Ministry.
- Engage youth through relationships, teaching, mission, and fellowship.
- Provide adequate communication, counsel and interaction to parents and families regarding youth ministry and spiritual development.
- Constantly evaluate the objectives and effectiveness of our discipleship ministry, implementing and following through with improvements and changes.
- Ensure all appropriate volunteers have completed Safe Sanctuary training and all background checks and documents are in order.

Mission:

- Identify and socialize the need for mission workers.
- Raise awareness of missional needs globally, regionally, locally, and direct the response to those needs.
- Directly supervise the Feeding Lunch to Youth (F.L.Y.) program and intern(s).
- Lead the fundraising for F.L.Y and other missions.
- Identify potential new missions and outreach partnerships.

General Administrative Tasks:

- General administrative responsibilities as assigned by the Staff Parish Relations Committee and Lead Pastor.
- Assist the Lead Pastor in the leadership of the entire church staff.

Qualifications:

Education and Credentials:

- Degree or Certification in Youth Ministry and related experience leading a growing program.
- Experience in mission ministry beyond the local church.
- Participate in continuing education workshops to maintain professional expertise and credentials.